

# Software Engineer for ESET PROTECT

**Place of work:** Bratislava, Slovakia

**Company:** ESET

**Wage (gross):** from 2 500 EUR/month bttto

Less experienced candidate: from 2000 EUR/month bttto. The final basic wage component can be increased accordingly to individual skills and experience of the selected candidate.

## Information about the position

Our product team is looking for innovative developers to help us to build for the future. You and the team will be responsible for the complete software development lifecycle: analysis, design, build, test, and maintenance of ESET PROTECT cloud and on-premises product (link to the demo of ESET PROTECT Console: <https://www.eset.com/uk/business/demo/>). You will be joining an agile and self-organizing team that focuses on providing customers with continuously improving experience. We respect each other to be capable, independent people, and are respected as such by the teams and people with whom we work. In addition, we challenge one another constantly to improve, not to be afraid to propose fresh and novel solutions for tough problems, and experiment with new approaches and technologies.

## Requirements for the employee

*Candidates with education suit the position*

Secondary with school-leaving examination

University education (Bachelor's degree)

University education (Master's degree)

*Personality requirements and skills*

On your first day, we will expect you to have:

- Experience with one or more of the following high-level programming languages: C++, C#
- Knowledge of common software development principles (OOP, design patterns, unit testing, etc.)
- Skills with version control software (Git, Bitbucket)
- Knowledge of SQL and experience with relational databases
- Understanding and good grasp of server, multiplatform, and multithreading programming
- Understanding of SaaS, PaaS, IaaS industry with hands-on experience with public or private cloud offerings (Azure)
- Understanding of microservices-based architecture and experience with microservices development stack (Docker, Kubernetes, Helm)
- Practical knowledge of agile software development methodologies (e.g. Scrum)
- Position is suitable for experienced developer with strong drive and problem-solving skills



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- Passion to cooperate with colleagues and help them to grow
- Slovak or Czech language - B2 level (able to communicate written and verbal)
- English language - B2 level

It's awesome, but not required, if you have:

- Experience with NoSQL databases
- Experience with React or other front end JavaScript frameworks
- Experience with Python, GraphQL, UX analysis and design
- Willingness to learn and try new technologies (front-end, cloud, ...)

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### **Employee perks, benefits**

- Support in personal and professional development - opportunities to attend various trainings, courses, conferences or meetups
- Financial support in case of life milestones (wedding, childbirth)
- Fully covered 7 EUR/per day meal vouchers
- Cafeteria system - 40 EUR/month for various activities in the areas of sport, culture, education etc.
- "Refer a friend" benefit - the opportunity to receive a financial bonus when referring a friend for an open vacancy
- Available home-office days - 12 days per month (in SR)
- Fully-paid 3 sickdays
- Wellbeing program - free helpline and counselling in personal and professional development
- Sport activities support – possibility to participate in various races, bike cages, bikes for rent
- Fresh fruit, tea, coffee, non-alcoholic beverages - you can find them all in every kitchen
- Casual, friendly, open culture with no dress code
- Participating in company events
- Opportunity to use company common areas (terrace, relax zone, library) for a chill time and meetings with colleagues
- Volunteering and opportunity to participate in various CSR activities

### **Digi Talents programme benefits**

The job position is supported by the EU-funded labour mobility programme Digi Talents for ICT professionals between Slovakia and Moldova. The programme represents a unique opportunity to boost your professional career and more information at <https://digitalents.md>

In addition to the conditions and benefits from the company described above, the programme Digi Talents will provide you with additional benefits:

- Covering travel costs to Slovakia and back to Moldova,

- Financial support to cover fees for legal and administrative formalities related to your residence in Slovakia and your living costs (e.g. accommodation, insurance, pocket money and local transport fees) during the first two months of your stay in the amount of up to 800 EUR/month.
- Provision of professional courses in programming, English language, and Slovak language before and after arrival to Slovakia,
- Assistance with relocation, residence formalities, accommodation, and cultural orientation. Legal and administrative support during your stay in Slovakia,
- Participation in the programme is for free.

To apply for the job, you must fill out the application at <https://digitalents.md/apply-form/>.

If you have any questions, contact us via emails [info@digitalents.md](mailto:info@digitalents.md) and [digitalents@migrationagency.eu](mailto:digitalents@migrationagency.eu)

### **Brief description of the company**

The beginnings of ESET date back to 1987, when two young programming enthusiasts, Peter Paško and Miroslav Trnka, wrote a program for the detection of one of the world's first computer viruses. They did not know that they had created one of the most successful antivirus programs in the world – dubbing it NOD. In 1992, together with their mutual friend Rudolf Hrubý, they formally established ESET. What started as the brainchild of a few friends has evolved into the most valuable international brand of any Slovak company. Today ESET's NOD32 technology protects over 100 million users across the world.

This success did not come overnight. The company's global success and growth was given a boost in 1998 with its first "VB100" award from the prestigious Virus Bulletin magazine. Since then, we've received this accolade more than 100 times. Today, over 1,800 employees around the world drive the company's success – a telling increase from 3 in 1987 and 135 in 2006. Almost 900 of them are based in Slovakia, the home of ESET headquarters. Throughout the company's expansion, we have stayed true to the principles on which we were founded, and we remain independent in order to continue to meet new challenges.

### **Brief description of the Digi Talents programme**

Digi Talents programme is implemented with the financial assistance of the European Union, contracted by ICMPD through the Migration Partnership Facility. The contents of this document are the sole responsibility of EMA – Development and Mobility Agency (EMA) and Moldovan Association of ICT Companies (ATIC) and can under no circumstances be regarded as reflecting the position of the European Union and the one of ICMPD.



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